

orchestrating an exceptional experience.



Randstad RiseSmart's transition management platform allows us to care for your employees and seamlessly drive consistency in service delivery, process integrity and scalability.

Many people assume that virtual service delivery means impersonal, technology-only outplacement. That couldn't be further from the truth. Although technology is our backbone, it's not our whole body of services. In fact, technology allows us to better manage and deliver human-centered 1:1 services.

virtual outplacement is personal outplacement

RiseSmart's career transition platform and services are no cookie-cutter outplacement solution. Our back-end transition management system was custom-built to synchronize each of our teams around your employees' specific and unique needs, provide exactly the right information and resources to individual team members based on the services they deliver, and offer complete transparency and tracking of results for employers who invest in our programs.

real-time information sharing



onboarding



coaching



resume writing



job leads



tracking &
billing

end-to-end service delivery management

RiseSmart's back-end transition management system synchronizes delivery teams around individual participants' needs, enables real-time tracking of status and progress, and facilitates customized, data-driven career transition service delivery to increase accountability and results.

features



onboarding

- simplified implementation for HR teams
- participant list management
- faster onboarding



coaching

- ongoing communication
- back-end collaboration with other career transition team members
- customized content sharing



resume writing

- streamlined brand management and update process
- access to participant profiles
- direct communication with coaches and participants



job leads

- clear insight into participant profiles and preferences
- better matched leads and opportunities
- high relevance for handpicked jobs



reporting & billing

- on-demand, up-to-the-minute insights into progress and results
- easy access to billing tools
- better management of outplacement process and clear understanding of results

benefits

- Simplified implementation and faster onboarding mean less work for your HR team. And because this process makes it easier for your exiting employees to engage with RiseSmart and get started right away, they land a new job fast.
- Progress is easily tracked for better accountability and transparency, giving you measurable, on-demand results.
- Nothing gets lost in translation, allowing for a faster – and better – branding process so that participants can begin applying for jobs right away.
- More relevant job leads means less time searching and more time applying, networking and interviewing. When participants spend less time being job seekers and more time working on their target opportunities, they land faster.
- Up-to-the-minute reporting allows you to proactively measure the results of your outplacement investment and prove your return in real time. Simplified billing also helps you better streamline your process.

Let us help you increase the accountability and effectiveness of your outplacement investment – and bring you and your organization outstanding results and a measurable return on your investment. Contact us today.



www.randstadrisemart.com | 877.384.0004 | hello@randstadrisemart.com

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