

A man with short grey hair and a beard, wearing a dark suit, white shirt, and patterned tie, is sitting at a wooden table. He is smiling and has his hands clasped. In the background, a woman with long dark hair is visible, looking towards the man. The setting appears to be a modern office or meeting room with large windows and warm lighting.

transition
support

for senior
executives

 randstad risesmart

elite programme

As a C-suite or senior executive, you may be seeking a full-time role, considering setting up a business, pursuing non-executive directorships or building a portfolio career. RiseSmart takes a contemporary approach to your career transition with a highly bespoke level of support.

We provide a completely personalised programme, with a unique team of four dedicated to you: a Senior Executive Career Coach, Executive Relationship Manager, Executive Branding Expert and Senior Job Concierge.

Our Senior Executive Career Coaches come from a variety of sector backgrounds, but all have a compelling combination of having both personally operated at a senior level and possessing a track record in coaching leaders to execute successful career transitions.



your team of four

RiseSmart elite will prepare you for the contemporary workplace by broadening your perspective of the impact of workforce digitisation, deepening your understanding of the changing work landscape, and providing access to blended learning opportunities.



executive coach

Your coach is your confidante who has a comprehensive understanding of the contemporary executive landscape. Your initial conversation will explore your ideal outcomes and map out a structured, yet flexible pathway for success.



executive relationship manager

Your Executive Relationship Manager is your go-to person – coordinating your tailored activities and ensuring you stay on track.



executive brand experts

Our executive brand experts, including an accredited CV writer, work with you to prepare your CV, social media profile and other marketing materials to build your personal brand.



job concierge

Hand-picked job leads land in your inbox courtesy of your Job Concierge and our unique SmartMatch technology.

team
of four

future
focused

personal
brand protection

unique benefits

discover your focus

With every career transition point, the most confronting challenge is often determining what you want to do next. In partnership with your RiseSmart coach, you will explore what is possible, reignite your purpose and passion and keep a sharp focus on the direction you want to take. You can access [formal assessment tools](#) for insights, as well as career inventories and industry research through your personal dashboard to our highly intuitive technology platform. Our researchers can provide in-depth [market mapping](#), target company research reports and job market data to help you identify the best new opportunities. You may also want to get additional financial and relocation advice to support your pathway and we offer personalised spousal/partner transition support too.

plan your approach

Growing your networks is key to your success. We'll make personal introductions to our executive recruiter network and search firm partners. We'll provide coaching on reputation management and your Executive Branding Expert will write a custom CV, cover letter, follow-up letter and social networking bio. We'll show you how to leverage LinkedIn as a powerful networking and marketing tool. Your [technology platform](#) includes a [contact discovery and networking function](#) to increase your network via your LinkedIn contacts – identifying key industry contacts to connect with. We help you present your best self to your networks. The RiseSmart Executive dashboard will help you plan your approach by providing useful reminders, alerting you to new opportunities and highlighting relevant events.

execute your plan

You have our unlimited support to achieve your goal - your new beginning. We can provide interview research support and help with presentations. Recorded [mock interview practice with feedback](#), video interview training and [salary negotiation advice](#) will stand you in good stead for a new role. Once you've landed, your coach will continue to work with you, providing new role assimilation coaching as you onboard and sound, objective advice to help you navigate your new organisation. In addition to this, you'll benefit from being part of our alumni with international executive connections and networking opportunities to further your career after programme completion.

human forward

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